

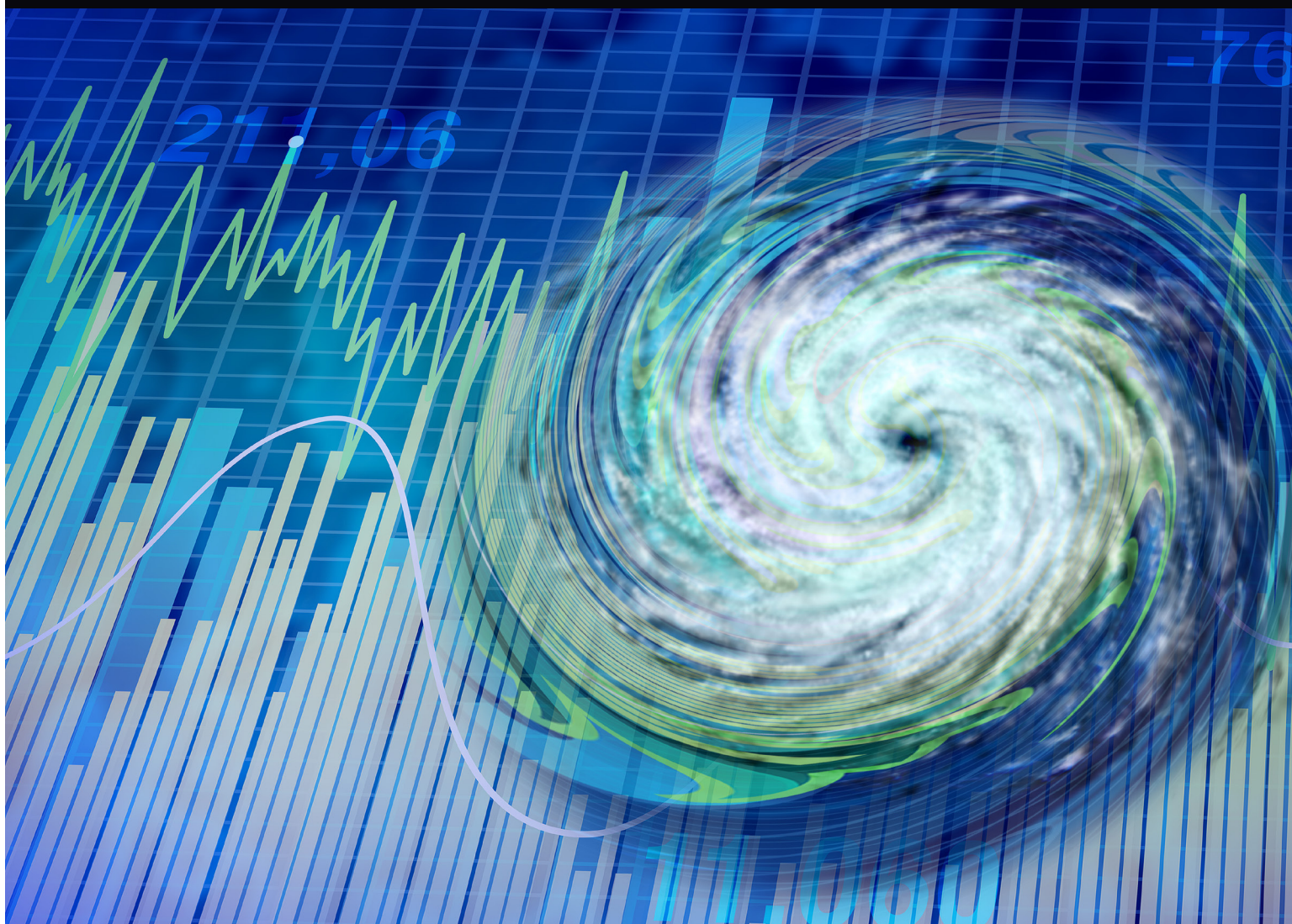
CONTINUITY & RESILIENCE TODAY

BUSINESS CONTINUITY MANAGEMENT
PROFESSIONAL DEVELOPMENT EVENTS

ONTARIO DEMCON

DISASTER AND EMERGENCY
MANAGEMENT CONFERENCE

OCTOBER 21-22, 2025 • INTERNATIONAL CENTRE, TORONTO



Business Continuity & Risk Managers,
and Emergency Management & First Responders attend CRT or DEMCON
to find global perspectives on current and emerging issues,
and to share best practices and lessons learned with their BCM and EM peers.

CRTDEMCON.ca

SCHEDULE AT A GLANCE

DEMCON'S PROGRAM IS DEVELOPED BY






Canadian
Red Cross



Ontario



Tuesday, October 21

DEMCON Track 1	DEMCON Track 2	CRT
 <p>OPENING KEYNOTE: The world is truly chaotic! How will your program address the challenges? Regina Phelps, CEM, President, EMS Solutions Inc.</p>		
<p>Harnessing Artificial Intelligence for Enhanced Disaster Management and Community Resilience Michael Redmond, PhD, MBA, CEM, FBCI, MBCP, ISO/IEC 22301, ISO 2232, Senior Lead Consultant & Senior Lead Auditor, Redmond Worldwide</p>	<p>Pathways to Preparednes Tim Conrad, APR, President, Butterfly Effect Communications Inc.</p>	<p>The Benefits of Advanced AI Tools in Resilience and the Potential Risks Nathan Schoenkin, MBCL, Associate Director of Business Continuity & Crisis Management, AstraZeneca</p>
<p>How Did We Really Do? Using Real Data to Grade Disaster Response Magdalene (Magda) Sulzycki, CEM, CBCP, CBCA, Organizational Resilience Consultant, Business Continuity Management Canada</p>	<p>PANEL: The Humanitarian Workforce Program Melanie Soler, Vice President, Emergency Management, Canadian Operations, Canadian Red Cross</p>	<p>Preparing for the (Inevitable) Cyber Attack! Robert Beggs, President, DigitalDefence</p>
<p>Cobalt Magnet 2025 Michael Munro, Deputy Chief, Nuclear, Radiological & Scientific Response Programs, Emergency Management Ontario</p>		<p>OSFI - Office of the Superintendent of Financial Institutions Chris Suknundun, Managing Director & Head, Technology Risk Division</p>
<p>The City of Calgary's Critical Water Feeder Main Break 2024: Challenges and Learnings in EOC Response Charles Bowerman, CEM, ABCP, MA, Emergency Management Planner - Emergency Management Operations, Calgary Emergency Management Agency (CEMA), The City of Calgary</p>	<p>TBA</p>	<p>PANEL: Effectively Managing Third Party Risk MODERATOR: Sue Hilton, CBCP, Senior Manager, Business Continuity Management, Manulife</p>
 <p>KEYNOTE: Beyond catching up - Disaster Response Reimagined: A Canadian civil protection approach Eva Cohen, President, Civil Protection Youth Canada (CPYC)</p>	 <p>KEYNOTE: The Resilient Future: Harnessing Artificial Intelligence - A Practitioners Journey Jason Hoss, CORE, CBRITP, ISO22301 Lead Imp., CEO & Founder, Whirlybird Labs, Ltd.</p>	
<p>AFTERNOON MIXER 5:00 p.m. - 5:45 p.m</p>		
<p>EVENING SOCIAL 6:00 p.m. - 10:00 p.m</p>		

**WORKSHOPS
TO BE
ANNOUNCED SOON!**

Please check
the website
for updates

MEDIA PARTNERS

BLUE LINE

Canadian Journal of
Emergency Management



Revue canadienne de
gestion des urgences

EPIC PODCAST
CURRENT - RELEVANT - CANADIAN

FIREfighting
IN CANADA

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RESILIENCE**
RÉSILIENCE DU VRAI NORD

CRT'S PROGRAM IS DEVELOPED BY



Wednesday, October 22

All times are Eastern Standard Time

DEMCON Track 1		DEMCON Track 2	CRT
KEYNOTE: Emergency Management Ontario - TBA			WORKSHOP: Successful Crisis Management for Your Organization Regina Phelps, CEM, President, EMS Solutions Inc.
99 McNaughton - turning lessons learned into action Chris Case, Fire Chief, Chatham-Kent Fire & Rescue	Capability, Capacity, Collaboration, and Credentialing: Ingredients for Resilient Emergency Management Through Standards Compliance Todd Livingston, (Training Coordinator, Emergency Management Accreditation Program (EMAP)	WORKSHOP: Active Assailant Robert Monteiro, Detective Sergeant Toronto Police Service	
Beyond Preparedness: Rethinking Public Education and Community Engagement Larissa Parekh, Emergency Management Specialist, City of Mississauga	Using the Community Lifelines Model to Support Comprehensive Emergency Management Tim Riecker, Partner & Principal Consultant, Emergency Preparedness Solutions	EXERCISE: Dangers & Disasters - An innovative tabletop exercise developed with inspiration from role playing games Emad Aziz, MBCP, Area Commander, ICS-400 (Advanced), Provincial Lead, Business Continuity Management, Government of Nova Scotia - Department of Emergency Management	
Are we ready for it: Lessons learned from the 2024 Taylor Swift Eras Tour in Toronto Jack Rozdilsky, Dr., Associate Professor, Disaster & Emergency Management, York University Talia Shortt, Master's Degree Candidate, York University	National Earthquake Early Warning System for the reduction of risk to Critical Infrastructures Henry Seywerd, Programme Manager - Earthquake Early Warning, Natural Resources Canada		
TBA	Climate Hub: Providing Humanitarian Aid In Domestic Climate Emergencies Vishva Ragunathan, MA, Senior Manager, Emergency Response Unit, Canadian Red Cross		
<div>CLOSING KEYNOTE: Leadership Through the Fire: Advancing from CharactOR to Character Being the Leader People trust through Critical Moments John Robertson, President, FORTLOG Services</div>			

Program topics and/or speakers are subject to change

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SPECIAL EVENTS



WELCOME RECEPTION

Monday October 20

7:00 p.m. – 9:00 p.m.

Atmosphere Restaurant,
Westin Toronto Airport Hotel,
950 Dixon Rd.

AFTERNOON MIXER

Tuesday October 21

5:00 p.m. – 5:45 p.m.

Foyer Orion A, Conference Centre, International Centre
6900 Airport Road

EVENING SOCIAL

Tuesday October 21

6:00 p.m. – 10:00 p.m.

Bistro YYZ, Holiday Inn Toronto International Airport
970 Dixon Road

MEET THE SPEAKERS LUNCHEON

CRT

Tuesday October 21

12:30 p.m. - 1:15 p.m.

Orion B, Conference Centre, International Centre
6900 Airport Road

DEMCON Wednesday October 22

12:30 p.m. - 1:15 p.m.

Orion B, Conference Centre, International Centre
6900 Airport Road

Join 400+ Emergency Manager & Business Continuity/Resilience professional peers!

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FULL CONFERENCE	\$896	\$1,350
ONE-DAY	\$563	\$900
ON-DEMAND ONLY	\$446	\$540

QUESTIONS?

Please contact us:

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